### **Skills and work**

#### **Growing skills**

- Adults need to keep upskilling as industries change and our working life extends.
- ► Growth in high and medium skilled jobs; fewer low skilled jobs.
- Digital literacy needed to get and keep jobs, for learning and for government services. Numeracy matters in many jobs.





#### Communication<sup>1</sup>

► English language skills important for social inclusion and work.

locals have been in NZ less than three years

> Nigrants bring energy and economic benefits

► Most common languages spoken after English:

> Samoan, Hindi, Tongan, Māori, Paniabi

#### **Growth sectors and high-value industries**<sup>8</sup>

- Engineering
- ▶ Digital and ICT skills

L5-6 diplomas

Post graduate

Overseas school qualifications

Degrees

- **▶** Food
- Advanced materials
- ▶ Technologies (including science, health and clean)
- ► Screen production
- **►** Marine
- ► Professional management

adults have no qualifications

**▶** Finance

Maori economy growing. Treaty settlements will speed up iwi development

local businesses<sup>8</sup>

#### How can our community support success?

- ► Work with education, community, business and iwi on local education and skills priorities
- Support transition initiatives (starting, changing and leaving school or study)
- Advocate for hubs to link education and health
- Match transport routes to education
- ► Encourage science, technology, engineering and maths aligned with growth sectors
- ► Encourage local businesses to offer work experience and internships





- NZ Census 2013. Statistics NZ
- The Revolving door: Student mobility in Auckland schools. Wynd (2014)
- Statistics and Public Achievement Information data. Education Counts, MOE (2014)
- Household Labour Force Survey; MSD Local Benefit Tables. Statistics NZ (Dec 2014)
- Parent, family and whānau contribution to education success. OCC (2013)
- NZ Disability Survey. Statistics NZ (2013)
- Enhancing Youth Employability. Sutton (2014)
- Local Board Economic Profiles. Infometrics (2014)
- Starpath Project research reports. University of Auckland (2010-2013)
- 10 Auckland labour market and skills. Wilson (2014)
- Māori economic development, MBIE (2014)

Our thanks to the Research, Investigations and Monitoring Unit, **Auckland Council and the Ministry of Education** 

www.cometauckland.org.nz

## Southern Initiative



A COMBINED SNAPSHOT OF EDUCATION, LEARNING AND SKILLS FOR MANGERE-OTAHUHU, MANUREWA, OTARA-PAPATOETOE AND PAPAKURA

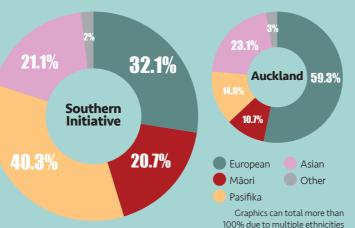
#### Our people (2013) 1

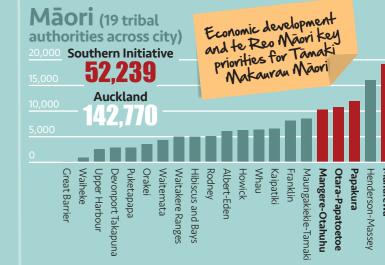
City challenge: equal success for all, regardless of ethnicity and post code

of Auckland's population

aged under 25 35.9% for Auckland developing them to be skilled resilient and connected

#### **Ethnicity**





#### Housing

do not own residence 38.5% for Auckland

- ▶ Renting families more likely to shift.
- ► Children fall behind when they change school often.
- ▶ Poor quality housing impacts on health, attendance and learning.
- ► Student transience a major issue for low decile schools. 2

#### Family income **Auckland** Median family income \$52,500 \$50,700 Papakura Manurewa

Children under 14 years in households with income \$40,000 or less

► Higher incomes linked to more participation and better outcomes.



#### **Employment**

unemployment rate 5.8% for Auckland<sup>4</sup>

Labour market improving slowly from 2008 lows, but youth employment is still low.

Young Maori and Pasifika are hardest hit - many struggle to get on the job ladder

26.4% Maori, 27% Pasifika 20-24 year olds unemployed city-wide

#### **Southern Initiative**

## **Early learning**<sup>3</sup>

#### **OUR FAMILIES**

Families are key to children's early development<sup>5</sup>

headed by adults with no qualifications

Build parents' literacy: helps them support their kids

#### Talk, read and sing more to our children

Children need strong oral language for a great start to school.

> Talk in first language too, not just English

**Need web access** for learning

households with school-aged children without internet access (2013) 15% for Auckland

Sole parents often need more support

on sole parent support 4

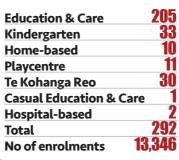
Student-led learning conferences attract more parents

#### **Quality early** learning important

Quality services that recognise culture are more likely to attract vulnerable families, whose children benefit most from ECE.

Children aged 0-4yrs<sup>1</sup>

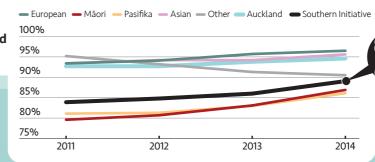
#### Home-based learning works for families **ECE** services and enrolments



of children nationally and

of all special needs children have learning difficulties<sup>6</sup>

#### **Children starting school** who attended ECE



Involve health services to help keep up attendance



Staying in school increases prospects

school leavers with

university entrance

57.1% for Auckland

stay at school until 17 85.2% for Auckland

Secondary students

Female Male

2011 2012 2013

Early

By gender

## In school<sup>3</sup>

NCEA L1 literacy and numeracy

Māori school students in Auckland get little or no te Reo

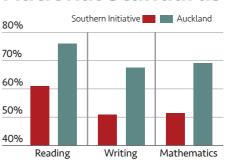
**Primary School girls Primary School boys** at or above reading standards

Engaging with whanau, high expectations and building cultural confidence are Success factors

15 year olds achieved 79.1% for Auckland

New English speakers take longer to reach targets3





Are our 5 year olds school ready - healthy, confident, keen to learn with good oral language?

#### **Schools**

Primary schools	<b>75</b>
Intermediate schools	11
Secondary schools	19

**Composite schools** 6 Other schools

primary and intermediate students

# 2011

60%

Merit and Excellence NCEA passes needed for university, jobs and apprenticeships. More flexibility now to pass NCEA while working www.youthguarantee.net.nz

NCEA L1

L3

2013

18 year olds with NCEA L2+

European Māori Pasifika Asian

Other Auckland Southern initiative

#### **Vocational** pathways

Help students achieve linked subjects that pathway to study or work.

school leavers nationally go into further study

## **Transitions**

**16.1%** 

15-24 year olds not in education, employment or training 10.5% for Auckland 4

A qualification

Networks

Four pillars of employability<sup>7</sup>

Skills/attributes Work experience

98% new entrants participated in early childhood education (ECE)

**TARGET** 

All 18-year-olds with NCEA L2 or above

unemployment risks future prospects and earning capacify

school leavers with no qualifications (2013)7

Qualifications, communication skills, a driver licence and connections from families, community, sport, church and culture groups help get that important first job.

Local Youth Connections projects are supporting young people into jobs www.youthconnections.co.nz